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UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF CALIFORNIA

TROY M. LINDELL, ON BEHALF OF  
HIMSELF AND ALL OTHERS SIMILARLY  
SITUATED,

Plaintiff,

vs.

SYNTHES USA, SYNTHES USA SALES  
LLC, SYNTHES SPINE COMPANY, LP,

Defendants.

Case No.: No. 11-cv-2053-LJO-BAM

**ORDER ADOPTING FINDINGS AND  
RECOMMENDATIONS AND GRANTING  
PRELIMINARY APPROVAL OF CLASS  
ACTION SETTLEMENT**

On December 13, 2011, Plaintiff Troy Lindell, individually, and on behalf of himself and others similarly situated, initiated this class action alleging various wage and hour violations against Defendant, Synthes USA, *et al.*

On August 5, 2016, Plaintiff filed a Motion for Preliminary Approval of the Class Action Settlement. (Doc. 249). On September 14, 2016, Defendants filed a non-opposition to the motion. (Doc. 258). On September 9, 2016, Magistrate Judge Barbara A. McAuliffe held a hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement, and on September 13, 2016, the Magistrate Judge issued Findings and Recommendations recommending that the Motion for Preliminary Approval be granted in full. (Doc. 257). The Findings and Recommendations were served on all of the parties with instructions that any objections must be filed within fourteen (14) days. The parties have a filed a joint statement of non-opposition. (Doc. 258).

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1 In accordance with the provisions of 28 U.S.C. § 636(b)(1)(C), this Court has conducted  
2 a *de novo* review of this case. Having carefully reviewed the entire file, the Court finds the  
3 findings and recommendations to be supported by the record and by proper analysis.

4 Accordingly, IT IS HEREBY ORDERED that:

5 1. The Findings and Recommendations dated September 13, 2016, are ADOPTED  
6 IN FULL;

7 2. Plaintiff's Motion for Preliminary Approval of the Settlement Agreement is  
8 GRANTED.

9 IT IS SO ORDERED.

10 Dated: September 20, 2016

11 /s/ Lawrence J. O'Neill  
12 UNITED STATES CHIEF DISTRICT JUDGE  
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